

# THE TURNTABLE

VOL. 3 NO. 5

RICHMOND, INDIANA

MAY 1967

## Employees Pledge To Hospital Fund

Mercury Record employees have pledged a total of \$5,348 toward the Reid Memorial Hospital building fund drive. Employees also gave cash donations totaling \$172, making a grand total of \$5,520 cash and pledges.

Pledges or cash donations were received from 141 employees, 25 per cent of the 561 employees working at the time of the drive.

(Note: The Personnel Department appreciates the help given by those salaried and hourly employees who contacted fellow employees to obtain pledges. The Payroll Department's efforts required to make the additional deduction is also appreciated.)

First deductions will be made from the payroll checks distributed May 5 and will continue for 120 weeks for those who have pledged for the full period. Deductions will be made for the amounts and for the period of weeks indicated by the Individual on his pledge card.

## Writing Checks, Making Reports Keeps Payroll Section Busy

Probably one of the most important pieces of paper issued by a company is the paycheck. In the case of Mercury Record Mfg. Co., paychecks are issued weekly to both salaried and hourly workers, an average of about 600 checks per week.

Employees take pretty much for granted, provided they have put in their time, that the pay check will be available come pay day. Only the payroll section of the Accounting Department is fully aware of what is involved in writing the many payroll checks, making various reports, and maintaining balances.

Before the first of April 1967, most of the payroll was computed from charts and all the various deductions were entered on the 32 NCR book-keeping machine manually. The employee's ledger card and check were put into the machine, and as the information was manually put into the machine, the information was typed on the check and on the ledger

card which provided a continuous record of checks written for that individual. The machine would also keep a total of various deductions and gross and net pay.

Before any of the checks can be written, the gross pay must be calculated so that this amount can be entered into the machine. This is done with the aid of a set of wage charts and double checked by manual calculator.

Since April 1, payroll checks have been written by a new system which utilizes a 395 NCR electronic accounting system. This system as used here uses a deck of punched cards which carry all the information necessary to feed into the machine to write an employee's check, except the number of hours worked and the gross amount of pay. After the payroll clerk enters the later information manually into the machine, the machine then makes the various deductions and maintains the balances necessary for various payroll reports.

At the same time the NCR machine types the check, it registers the same figures on the journal sheet and includes a listing of the cumulative totals to date. The machine also punches a paper tape which includes all the information on the original card fed into the machine but with the cumulative totals brought up-to-date.

In preparation for writing the payroll for the following week, the payroll clerks send the paper tape to our Data Processing Department where the tape is converted to a new set of cards with the new totals.

Any changes in the information punched into the employee's card, for example - an increase in the deduction to buy savings bonds, means that a new card must be keypunched bringing the card up-to-date. Every change must also be posted on a master card file.

With the new machine it takes about 45 seconds to actually write each

(PAYROLL -- cont'd. P. 7)



Seated at the 395 NCR machine is Maxine Price, payroll clerk. Christine Shively, right, is assistant payroll clerk. Richard (Ted) Stephen, accounting manager, is in charge of the payroll operation. Maxine has been with the company nearly eight years, Christine over three years, and Ted over five years. (See story this issue.)

Published by and for the employees  
of Mercury Record Mfg. Co.

Editor.....James Mathewson  
Ass't Editor.....Parke Hoover  
Vari-typists.....Kay Booe  
Ruth Ann Seffrin

## WIN 500 STAMPS REPEAT SLOGAN.

"SAFETY IS EVERYONES' BUSINESS." If you will make it your business to remember that slogan when we call your home phone, we'll award you 500 Top Value stamps. Two winners will be named. Keep the TURNTABLE by your phone as a reminder, or write the slogan on a note.

Winners in last month's calling were Jane Harrison, Shipping, 1st shift, and Ernest Moore, Shipping, 2nd shift. The names called are picked at random from our card file of employees.

The stupid know how to say nothing,  
the intelligent know when.

## May 30 — A Day To Remember

In memory of those who fought and died in the Civil War - Memorial Day was started - the day to honor men in uniform, blue or gray.

Today, Memorial Day or Decoration Day, on May 30, also commemorates the valor and sacrifice of Americans who died in the service of their country during the Spanish-American War, World War I, World War II, the Korean Conflict, as well as the present action in Vietnam.

The origin of this day is quite notable, for after the War between the States, the gracious ladies of Mississippi placed flowers on the graves of the boys who represented the Confederacy as well as the boys of the Union troops. Divided in war, they were united in death, not as Northerners or Southerners, but as Americans.

United must Americans remain in life to serve their nation - to save the American way. And as Lincoln said it to "... the last full measure of devotion."

## MANAGEMENT COMMENTS

### BE LOYAL TO YOUR COMPANY

Loyalty is a word you usually associate with home, Mother, and country. But the importance of loyalty to an employer was emphasized forcefully by a labor arbitrator in the electrical industry recently.

In a decision that may prove historic, he ruled that disloyalty and malicious unwarranted criticism designed to harm a company reputation are "just cause" for dismissal.

The arbitrator upheld the employee's discharge, and added that "disloyalty to one's employer is one of the most serious charges, if not the most serious, that can be leveled against an employee. If the employee is proved guilty of such a charge, few, if any, would argue that discharge from employment is not the only appropriate penalty."

Few employees will claim that the company is perfect or that their work is all peaches and cream. We all can find something to complain about.

But an employee with the welfare of his company in mind can be a constructive force rather than destructive. Most irritations can be talked out with a supervisor. Suggestions offered in the right way can be helpful.

When an employee finds a cause for complaint, he can often use it as an opportunity to show his ingenuity. Every problem solved is a stepping stone to greater usefulness.

But condemning your company in public is a sign of weakness. You lose stature not only with the public but with your friends.

Elbert Hubbard's familiar words on loyalty may seem old-fashioned. He said: "If you work for a man, in heaven's name work for him! If he pays you wages that supply you your bread and butter, work for him - speak well of him, think well of him, stand by him and stand by the institution he represents."

Old-fashioned perhaps, but so also are honesty, dependability, cooperation and other virtues that have stood the test of time.

## NEW RECORD RELEASES

Information furnished by Phyllis  
Null, Production Control.

### MERCURY - WING

- WC 16348 - Riviera Orchestra  
Theme From Man and Woman  
And Other Movie Hits
- WC 16340 - Jerry Lee Lewis  
The Return of Rock
- WC 16341 - Brian Hyland  
Here's To Our Love
- WC 16342 - Lester Lanin  
Lester Lanin Plays For  
Dancing
- WC 16343 - Roger Miller  
The 3rd Time Around
- WC 18065 - Minneapolis Orchestra  
Strauss Family Album
- WC 18067 - Detroit Symphony  
Mendleson Symphony No. 5
- WC 18068 - Detroit Symphony  
Chabrier Espana & Other  
Favorites
- WC 18069 - Eastman Rochester "Pops"  
- Fennell

### FONTANA

- SRF 67563 - Nana Mouskouri  
Songs of My Land
- SRF 67565 - The Reg. Guest Symphony  
The Underworld
- SRF 67567 - Dave, Dee, Dozy, Beaky,  
Mick & Tich  
Greatest Hits

### PHILIPS

- PHS 600-245 - Jesse Butler  
Soul of Memphis
- PHS 600-228 - Susannah Young  
Sweetest Sounds
- PHS 600-230 - Teresa Brewer  
Texas Leather &  
Mexican Lace
- PHS 600-232 - Esther & Abi Ofarim  
Sing!
- PHS 600-233 - Walter Wanderley  
Organ-ized
- PHS 600-234 - Jorge Ben - Big Ben  
Strikes Again
- PHS 600-239 - Luc Dominique  
I Am Not A Star
- PHS 600-242 - George Segal  
The Yama Yama Man
- PHS 600-243 - 4 Seasons  
New Gold Hits
- PCC 622 - Edith Piaf  
But Not Forgotten
- PCC 623 - Various Artists  
Misa Flamenca

### SMASH

- SRS 67092 - Roger Miller  
Walkin' in the Sunshine
- SRS 67093 - James Brown-James Brown  
Plays the Real Thing

### Make Mine Male!

The Marine Corps Builds Men.  
That's what the poster said in the  
window of the recruiting center.

Somehow, a girl must have gotten to  
the poster because in a feminine hand  
was written these words: Build me  
one. It was signed -- Laura.



## Employees' Store Offers Records, Mercury Products

One of the benefits enjoyed by Mercury employees is the purchasing of records and phonograph equipment through the Employees' Record Store.

If you haven't been to the store, you will find it on the second floor of Building 15, east of the cafeteria.

The store is operated by the Accounting Department. Marvin Higgs, an accounting supervisor, is responsible for the store. Actual operation of the store, ordering records, stocking the racks, writing employee's orders, etc., is part of Barbara Harris's duties. She has operated the store since November 1966 assisted by other girls in the Accounting Department.

Barbara reports that sales average from 85 to 100 records weekly. However, this varies with employment and time of the year. Business picks up too when a real winner like "Winchester Cathedral" hits the racks.

In addition to records, employees can also purchase phonographs, tape recorders, tape cartridges, and accessory equipment in Mercury line. Some extra-special bargains in records are now being offered. Ask the girls about their bargain record rack.

For the fellows the store has a special price on Norelco electric shavers. Only a few available at sale price.

If you don't find the record number in the racks in the store, you can place an order and pick up the records the following week.

Regular store hours are Fridays from 11:30 a.m. to 12:30 p.m. and from 2:30 to 3:30 p.m.

## Women Visit Plant

Fifteen members of the Women's Federated Club of Richmond toured the plant facilities April 13. Ed Estridge and Parke Hoover acted as guides and explained the operations to the visitors.

Mrs. C. J. Detwiler, vice president, was in charge of the group. President of the club is Mrs. John Hamarstrom.

The club works on civic projects. One of their main projects has been to assist the Wayne County Council For Retarded Children. They have provided funds toward the new school for retarded children and are currently working to obtain a bus for transportation of the children.



*If you have been to the Employees' Record Store lately, you were probably waited on by one of the three girls above. Barbara Harris, center, has been in charge of the store since November 1966.*

*Martha Harman, left, and Barbara Tincher, right, assist in the operation. All three girls are regular employees of the Accounting Department.*

*Photo was taken in the record store which was moved several months ago to its present location near the cafeteria.*

## Married

Miss Cheryl Herold and Richard Gaddis were married at 2:00 p.m., Saturday, April 15 in St. Andrew's Catholic Church, Richmond.

Parents of the couple are Mr. and Mrs. Ralph Herold, 102 S.W. "H" Street, and Mr. and Mrs. Charles Gaddis, 109 S.W. "J" Street, all of Richmond.

A reception was held following the ceremony.

Mrs. Gaddis is employed here as secretary to the distribution manager. Mr. Gaddis is an employee of NATCO.

Following a honeymoon trip to Washington, D.C., the couple now make their home at 208 Pearl Street in Richmond.

## DON BANE ROLLS 2nd 700 SERIES

Don Bane, Albums foreman, hit his second 700 series in league competition at the American Lanes on May 1. He rolled 251, 229 and 229 games for a 709 total.

On April 2 Don rolled a 720 series, his first in 6 years of bowling.

## INJECTION 2nd

..... Ernestine Robinson

Edith Miller's son, Jack, recently arrived in Viet Nam and is stationed near Dal Tung. Before going overseas he spent 21 days with his parents.

Glenna Estridge's brother, Rickie, is expected home on leave the first 15 days of May before going to Hawaii for another 2 years service with the Navy.

Joyce White yas returned to work after sick leave.

Ruth Thurman's daughter, Gail, will be 16 on May 3.

Earsley Herron's son, Danny, is to be married May 7 to Judy Sampson of New Paris.

The department employees extend their sympathy to Pauline Isaacs whose father, Powelle Isaacs, passed away April 30.

## EXPECTING?

Having a little war is like being a little pregnant.

Each by, its very nature, must grow.

## SALES STAFF EXECS IN NEW POSITIONS

Harry Kelly, formerly Mercury-Wing Sales Manager, has been named Product Manager of Mercury's Recorded Tape Division according to an announcement made April 26 by Irwin H. Steinberg, Executive Vice President of Mercury Record Corp.

Mr. Kelly has been in sales during his entire business career. He joined Mercury in 1958.

Ed Ghannam, who for the past year has been administrator of Merrec distributor credit operations, succeeds Mr. Kelly as Mercury-Wing sales chief.

## CAR STOLEN HERE FROM PARKING AREA

Marilyn Martin, varitypist, Production Control, discovered Monday, April 24, that her car had been stolen from the parking area south of the plant. She found the car missing when she left the plant about 5:10 p.m. She reported that the car keys had not been left in the car. The car was not locked.

Police reported later that the car, a 1962 Corvair, had been left along Salisbury Road. There was no apparent damage to the car. Police are investigating the theft.

### REPACK

..... Jackie Craig

Margaret Earlywine has returned from a pleasant vacation at Cape Cod, Mass.

Elizabeth Schwab is back at work after a 30 day sick leave during which she had eye surgery at Grandview Hospital in Dayton. She appreciated the flowers and cards from her friends in the department.

### The Pin's The Point

"How could you accept Ralph's pins?" asked sweet but rather sarcastic Joan. "Didn't you know that he offered it to me and I refused to take it?"

"He told me," answered the smart girl, now in possession of the pin. "After all," she continued, "he confessed to doing a lot of silly things before he met me."

With all the rules for success, you'll find that none of them work unless you do.

## THINK SAFETY ACT SAFELY - - SAFETY ADVISE

Teaching employees to think safety and act safely is a rather difficult thing to accomplish because none of the persons you are trying to educate expects that he might be the injured person in the event an accident occurs.

However, 53 people did report to first aid in March for treatment of injuries which they reported were received while at work here. Most of these injuries were not serious. Two involved lost time and another involving time lost is still under investigation.

You might say, "Well, that sort of thing won't happen to me". But somehow in a careless moment we are suddenly jarred out of our complacency when it does happen to us. And now all those things we've heard about practicing safety suddenly make sense.

We know we must exercise special care when working around machinery in operation. Yet in March one employee cut his thumb in a power hack saw and another lost the tip of his finger in a chain drive while picking up a wrench. Another employee cut the tip of his thumb in a hand paper cutter.

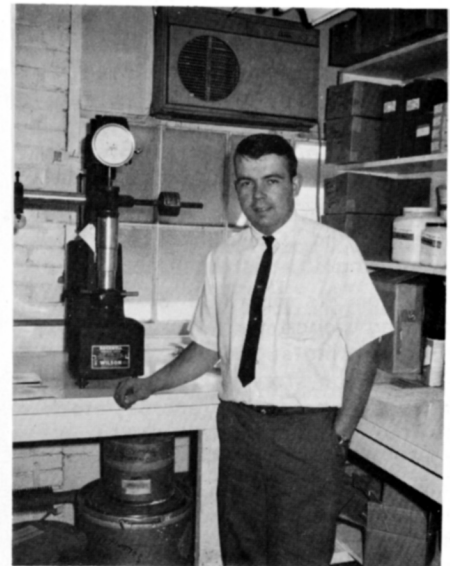
Other injuries in March included: a bruised arm when a wrench slipped, strain received in fall from a dock, a cut received while removing metal shavings from lathe, a bruise when powered jack ran over employee's foot.

The above accidents resulted in injuries serious enough to require a doctors attention. The remainder of the 53 injuries included cuts from paper and plates, abrasions from bumping or scraping something, splinters, a burn from acid in eye, a heat burn, skin rash, a strain case, and injuries from falling cartons of records. While employment in March dropped to 562 from February's 589, the accident incidents increased from 51 to 53.

Don't let an accident happen to you. Work safely and remember - "It can happen to me in a single careless moment."

### Gentlemen Prefer Ladies

A lady is a female who can tell you all her problems, but she doesn't. That's why she's a lady.



*Richard Grogg is pictured in the matrix laboratory beside the hardness testing machine. Mr. Grogg started with Mercury as lab technician March 20. He is a former employee of the Fuhrer-Ford Milling Co. of Mt. Vernon, Ind. where he was also a lab technician. Mr. Grogg and wife, Pamela, and 7 months old daughter, Jennifer, live at Cloverleaf Mobile Home Court, Richmond.*

## REGISTER BY JUNE 17 FOR EC-IV CLASSES

Pre-registration and counseling for students wanting to take classes at the Eastern Indiana Center of Earlham College and Indiana University during the summer session are scheduled for May 22 through June 14. Class registration will be made June 15, 16, and 17. New classes start June 19.

A schedule of the courses being offered is posted on the bulletin board in the lobby outside the personnel office. For additional information students can call the college, telephone 966-0925.

### PRODUCTION CONTROL

..... by Ruth Ann Clawson

Marlene Brattain and Mary Smith, Order Control Department, enjoyed a trip to Tallahassee, Florida, the weekend of April 14, where Marlene attended and sang at her brother's wedding. They visited Marlene's parents in Port St. Joe and her grandparents in Carrabelle, Florida. While en route to Florida, they visited the Vulcan in Birmingham, Alabama, which is a statue symbolizing the steel center of the South.



## JUNIOR HIGH STUDENTS VISIT MERCURY'S PLANT

Forty-one eighth-grade shop students of Randolph Southern Jr. High school visited the plant May 5 to go through an industrial plant. For many of the students, it was their first plant tour. Leader of the group was their instructor. David N. Kelsey, shop teacher.

Harold Williams, Al Ward, and Parke Hoover acted as guides for the group to show them the different departments and operations necessary to produce a finished record album.

## THINK YOUNG

"Old age," someone said, "is a state of mind." That maxim was approximated on another occasion when the immortal phrase, "You're as young as you feel" was uttered.

The point is, that throughout history living examples of both these adages have more than amply proved the truth embodied within them.

Living to a ripe old age isn't the trick it used to be. Though more and more we find the accent on youth, we also know that a greater proportion of our population is living well beyond the Biblical allocation of three-score and ten.

No, the trick isn't just living out the years, it's being alive, vital, contributing to society and refusing to believe that the clock of life slows down at any arbitrary tick prior to the very last.

Keep in mind that the Greek philosopher and educator Sophocles lived to be 90. He wrote the immortal "Oedipus Rex" at 75 and "Oedipus and Colonus" at 89. At the age of 83, he organized the defense of Athens.

The artist Titian was 95 when he completed his masterpiece, "The Battle of Lepanto", and 97 when he began to work on "Descent From the Cross."

Giant among thinkers and poets, Goethe completed the last part of his monumental "Faust" at 83; while Giuseppe Verdi composed the opera "Othello" at 73, and when 80 completed "Falstaff." At 85, he wrote the score for a "Te Deum."

More closely to contemporary times, we need only remind you of physical culturist Bernarr MacFadden, statesman Sir Winston Churchill, artist Grandma Moses, and poets, Robert Frost and Carl Sandburg.

You can be young at any age. Try....

## A MEMORABLE MOTHERS DAY

Sunday, May 14, 1967, is recognized as Mothers' Day. It is a day set aside to do honor to the mothers of America. Mildred Allen, quality supervisor, recalls a Mothers' Day three years ago that was especially meaningful to her.

Her son, Gary, now doing missionary work in England, was attending Sunday School with the family. The leader asked if anyone of the young people present wanted to say a few words about Mothers' Day.

Gary stood up and said he didn't have much to say about Mothers' Day but he did want to say a few words about his mother. He used the opportunity to thank mother for the training she had given him as a child, for the sacrifices she had made. He admitted he didn't always agree with mother, but often discovered later she was right. After him impromptu talk, Gary presented his mother with a corsage. Mother admits she shed a few tears as did a few others present.

Gary will be leaving England June 30 after two years of service there. He is returning on the Queen Elizabeth and expects to meet his parents on July 5 in New York. On July 14 he will report to Brigham Young University in Provo, Utah for more college work.

### COMPRESSION 1st

..... Mayme Spurgeon

Ronnie Burdette has taken his vacation early to go to Tampa, Florida, to bring back his wife and baby who have been visiting Ronnie's parents the past month.

Our department presented Tommy Bond and his bride with a beautiful electric clock for a wedding gift.

Lola Preston visited relatives in Covington and Louisville, Ky. on April 29th and 30th.

Della Quick spent a weeks vacation with her parents at Irvine, Ky.

Marie Roszell returned to work April 17th following a sick leave.

Elva Lamb has been on sick leave several weeks.

Our sympathy is extended to Anna Perry, whose father passed away April 21st.

Mildred Allen (Quality) is anxiously looking forward to the first week in July when her son, Gary, is to return from missionary work in England. Mildred plans on meeting him in New York.

## INFORMATION WANTED

Director of the Adult Night Classes given at the Richmond Senior High School has asked that we advise him of persons who would be interested in taking courses offered for credit below the high school level. If you would be interested in this level of courses, please contact Parke Hoover in Personnel.

### COMPRESSION 2nd

..... Mary Smith

Mary and Clyde Smith have their first grandson, Todd Michael, born April 22 to Mr. and Mrs. Lee Roy Smith, Seattle, Wash. Baby weighed in at 8 lbs. 2 oz. and in this respect already has a lot in common with grandpa.

Fay Gray planned to enter Reid Hospital May 10 for tests.

Dora Bowling has taken a 30 day leave after a fall at her home April 31 which resulted in a broken left arm.

Shirley Myers left employment here April 24. She and her family are moving to Osgood, Indiana. Employees presented Shirley with a parting gift of jewelry; necklace, bracelet and earrings. Shirley plans to enjoy the comforts of life at home.

Mary Holmes' 12 year old daughter, Tonya, had an ear operation April 20 at the Good Samaritan Hospital in Dayton. She is recovering at home.

Geneva Newton's 13 year old son, Jerry, was scheduled for an ear operation at the same hospital May 7. Geneva planned to take a weeks vacation to be with him during recovery.

Sherry Ritchie and her husband have a new pick-up truck. Sherry says "We'll be truckin around", as the song goes.

Maranda Hollinsworth's father, who lives in London, Ky., is still very ill. She visits him each weekend.

Doris Collett reports that she enjoyed her family during her vacation. She also did her spring house-cleaning.

Wilma Kircher was married to Art Braden in Georgia on March 4. The couple recently purchased a new Mustang.

Our sympathy is extended to Faye Gray whose father-in-law William Gray, Richmond, passed away April 12.

Friendship is an act of giving, not getting.

## Driver Test Set For T.V. Tues., May 23

The third National Driver's Test will be given over the CBS Television Network on Tuesday, May 23. There has been some difficulty in establishing the time of the broadcast, so we suggest that you check your local television guide for the time. It is an evening broadcast and will be presented in color.

Two previous broadcasts of this type were quite successful and won a number of broadcasting awards for an outstanding service program.

Objectives of the test are: (1) To persuade people to drive defensively. (2) To enroll people in defensive driving courses. (3) To provide important data for future research programs.

Enclosed with this issue of the **TURNTABLE** is a copy of the sheet to be used to list your answers as the test is given and then you will be able to check your answers to determine how you compare with a representative group of drivers also taking the test.

Find out if you are a good defensive driver. Plan to watch the 1967 broadcast of the National Driver's Test. The test broadcast lasts for one hour. Walter Cronkite, newscaster, is anchorman for the show.

Have the enclosed test form and a pencil by your TV ready for the program Tuesday, May 23.

On the back of the form, information is listed about an 8-hour driving course in which you might be interested in enrolling, especially if your test score isn't what it should be.

## MAN OR MOUSE

There once was a meeting  
Of mouse and man  
Competing to draw up  
The best-laid plan.  
The man wrote his out  
But before he had tested it,  
The wise little mouse  
Chewed it up  
And digested it.

---Jean Carpenter

Be content with your lot, especially if it's mortgage free.

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## Mercury Personnel Attend J. A. Banquet

Some 400 people gathered Thursday evening, May 4, at Earlham Hall at Earlham College for the first annual "Future Unlimited Banquet" held as the final event of the Junior Achievement program for the current school year.

Scholarships and individual achievement awards were presented at the banquet attended by about 250 Junior Businessmen and women, 46 adult advisors, wives, business executives, educators and parents.

Attending from Mercury Record were Lloyd Shaw, president of the J.A. board of directors, William Montgomery and James Mathewson, Ken Hilgefort, Ed Lewis and William Eilar, advisors to J.A. companies, were also present, William Hakes, James Nichols, and Robert Konkler, who also served as advisors to J.A. companies sponsored by Mercury were not able to attend.

This year there were 14 J.A. companies, two of which were sponsored by Mercury Record with advisors

from Mercury Record.

Paul A. Sherrer, executive director of Junior Achievement of Wayne County, feels that the organization has had an outstanding first year and is already looking forward to next year's operations which will include additional Junior Achievement companies in order to include more young people in the program.

The success of the program is due largely to the cooperation of industries and businesses which have worked with the organization and provided funds and personnel to serve as advisors for the J.A. Companies. The advisors, by volunteering their time, are providing a valuable service in helping to guide the young people in the program through a successful J.A. Company experience. However, many advisors have readily admitted that they feel they have also learned much from the experience.

## Promises -- Promises

One smart operator had a huge sign painted on the side of his ice cream truck. "Free Samples Tomorrow," proclaimed the sign.

And each day, the same words remained painted on the side of his ice cream truck.

## SHIPPING, 1st.

..... by Jane Harrison

Linda Hale has been absent for several weeks due to illness. We hope she recovers soon.

Louise Mobley has a new spring in her steps as she is anxiously awaiting the return of her husband who has served the last 13 months with the army in Korea. She expected him to arrive May 8.

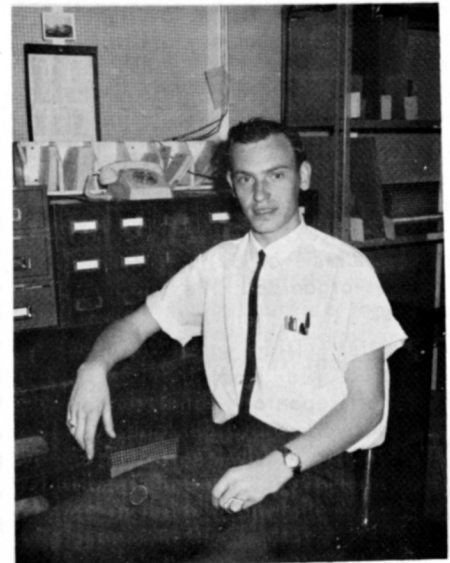
After a 30 day leave here, he will leave with Louise and their three children for Baumholder, Germany, to serve out the rest of his time. Louise has applied for passports and the family has had the shots required. She admits to being a little frightened by the adventure, but still looks forward to the journey.

Sharon Stevens and Bobby Black took their vacations the first week of May. Ladonna Miller plans to be off the week of May 15 and will be making preparations for a June wedding.

Dorothy Kachinsky has a busy schedule planned for the last week of May and the first week of June when she will be vacationing.

Jerry Haynes reports that his father, who recently suffered a heart attack, has been taken off the critical list. He appreciated the flowers sent by the department.

Bertha Scarrete has become a new grandmother with a red-haired granddaughter weighing in at 5 lbs. 14 oz.



Robert Philpott and wife, Sheryl, live at 17 S.W. Fifth Street. They have two children: Kelly, 3, and Darren, 2. Robert took a position here April 11 as label counter supervisor. He was previously employed at AVCO, Richmond, as a machine operator. His wife is presently employed at AVCO, also as a machine operator.



## Changing Scenes

James Moore is the new ledger accountant. He started in the Accounting Department April 10.

Aunalee Kuhn began work here April 17 as a keypunch operator in the Data Processing Department.

Robert Philpott has been employed here as Label Counter Supervisor. He began April 11.

Richard Myers transferred April 10 to the position of systems analyst "B". He was previously a production control supervisor.

Keith Clark has been named to the position of production control supervisor. He started here May 1 and will be primarily concerned with the recorded tape operations.



James Moore accepted the position of general ledger accountant starting April 10. He and his family live at Germantown, Ohio. He was formerly Accounting, Order, and Traffic Departments supervisor for Water Refining Company in Middletown, Ohio. His wife, Shirley, is an accounting clerk for Dayton Steel. They have five children: Paul, 17; Jenni, 15; Earl, 14; Pamela, 11 and Michael, 9.

### Another Virtue — Patience

The Sunday School teacher was having a bit of a problem with a group of boys who seldom attended class.

"Is God Here?" asked one.

"Yes," replied the teacher.

"Is He all over the place?"

Again the teacher answered, "Yes."

"Is he even with the dirty Communists in China?"

"Sure He is!" shouted one of the boys, "but them dumb jerks don't know it yet."

## PAYROLL

(Continued from Page 1)

check, that's about 80 per hour.

In addition to the check writing chores, the payroll section must keep records and issue various reports, some weekly, some monthly, quarterly, or yearly. These reports include information for: credit union bond deductions, union dues, insurance coverage, hospital fund, United Fund, pension fund, state and federal taxes, and uniforms charges.

According to Maxine Price, foremen and supervisors are doing a good job of getting time cards in by the 10:00 a.m. Monday morning deadline. The payroll section schedules the checks to be written by noon Thursday so that the Personnel Department can make checks available for distribution to foremen and supervisors starting at 3:00 p.m. the same day. Checks not picked up by noon Friday are mailed to employees. This schedule is adjusted for holidays and other conditions, as necessary.

Any questions relating to an incorrect paycheck are handled by the foreman or supervisor who contacts the payroll section to make correction.

Running the payroll requires that those responsible for this operation be familiar with the union contracts as they relate to wages. They must also be familiar with the various withholding rates for state and federal taxes and they must be informed on all the other deductions involved. Yes, writing payroll checks has become a specialized business operation. Next time you endorse your payroll check, we hope you'll have a better understanding of the steps necessary to issue that check in payment for your valued services to the company.

## THANK YOU

Linda Hale, shipping, wants to thank the 27 employees in shipping who contributed to a fund to cheer her up while she was in the hospital March 31 to April 8. Linda said she was quite surprised and grateful to those who took part in this act of kindness.

### Tongue — Tangled Torment

The entire family was seated around the dinner table enjoying dessert. Suddenly, Junior began to cry.

"What happened?" asked his mother.

"My front teeth stepped on the tip of my tongue," bawled Junior.



James "Gomer" Green, Repack Department, (above left) got a send-off from fellow employees April 21 who presented him with the cake Ralph Mahaffey is holding. Everyone helped him to eat the cake. They also gave Gomer a travel case, cigarette lighter, and pen and pencil set. He will become Pvt. Green when he reports for duty May 1 at Ft. Knox, Ky.

## ALBUMS

..... by Hazel Willis

Some of our news is late because Hazel Willis, reporter, has been attending contract negotiation meetings. The following news has been submitted by Opal Whitehead.

Sharyl Brandenburg spent her Easter holiday visiting the main attractions in Washington, D.C.

Zinna Gates and daughter, Donna, spent Easter in Monticello, Ky., with Zinna's mother.

Don Gates recently had a bout with pneumonia, but is back on the job again.

J. R. Whitehead, union president, together with Opal Whitehead, Leonard King, Dorothy Jackson and Hazel Willis attended a manufacturing meeting for the 4th district held March 31, April 1 and 2, at Newark, Ohio.

Mr. and Mrs. J. R. Whitehead spent Easter with his parents in Maryville, Tenn.

Proud owners of new 1967 model cars are: Bob Ward, Oldsmobile; Margaret Conway, Thunderbird; Jim Jewett, Chevrolet.

Art Cross had a streak of good luck during which he recently won \$100 at a local grocery.

Malcolm Archer is the new stock-boy 2nd shift Die Cutting.

## Mercury Softball Team Begins Play

.....Gary Silver, Repack

Mercury Record's softball team entered in the slow-pitch City Industrial League was scheduled for their first game of the season in league play Tuesday, May 9.

The team will play their games on Monday and Tuesday nights at Clear Creek Park, Richmond.

The Mercury team will also participate in an "Early Bird", double-elimination tourney to be played at Eldorado, Ohio, on week-ends starting Saturday, May 6.

This year's team includes: Tony Norton, manager-coach; Roy Flatter, Dave Robertson, Alan Hamilton, Bob Downing, Les Cornelison, Junior Fellers, Ron Drew, Phil Grubbs, Jim Maley, and Don Bane, infielders; John Jones, catcher; David Mayse, pitcher; Tom Stevens, Larry Loper, Gary Silver, George Holsapple, Denzil George, and Martin Armstrong, outfielders.

Mercury's team finished fourth in league play last season with a 15-6 record. In practice games this season they have had five wins and only one loss.

## Birthdays

Injection - Betty Boldrey, April 5; Pauline Isaacs, April 26; Glenna Estridge, Feb. 17; Elbert Pennington, Mar. 2; Joe Hogan, Feb. 20; Kenneth Voiles, May 1, and Betty Mullens, May 30.

Compression 1st. - Lou Potter, May 6; Ruth McNamara, May 26, and Carol Handley, May 30.

Compression 2nd - Juanita Lawson, May 1, and Beulah Ratliff, May 19.

Matrix - Dave Robertson, May 25.

Repack - Florence Watson, May 13 and Corena Gomez, May 13.

Albums - Anna Tuttle, April 3; Dorothy Jackson, May 27; Opal Whitehead, May 27; Loretta Capps, April 14; and Margaret Conway, May 13.

Production Control - May 7, Dave Neckar, Production Control Manager; Latonia French, May 9.

### The Love That Blinds

Kissing is for people who want to get so close they can't see what's wrong with each other.

And they probably close their eyes for the same reason.

## — — WANTED — — GRADS' PHOTOS

Employees with a son or daughter graduating this year from high school who would like to have their graduate's picture in the June issue of *The TURNTABLE*, please give the photo to your reporter or turn it in to the switchboard operator by Friday, May 19.

Please Note: The photo must be wallet size, 2 1/4 x 3 1/4", black and white. The following information is to be listed on the back of the photo: (1) Name of graduate (2) School and location (3) Parent's name and department.



### WIN BOWLING TROPHY

Bob Adams, left, and Al Reeves are holding a trophy their bowling team won in the Woodchoppers League at the American Lanes for the highest handicap series score for the season.

The award was presented April 2 at the league's banquet.

Other members of the team are Roy Flatter, kneeling left, Larry Carr and Gene Stamps, who was not present for the photograph.

The team was sponsored by Mercury Records Mfg. Co.

### CAMERA & PRINTING

..... by Lucille Fister

Congratulations to Mr. and Mrs. John Giannini who became the parents of a baby girl on May 4. They have named her Audreanna Maria. John is employed in our Printing Department.

Bill Hakes, Camera Department supervisor, recently made a business trip to New York.

## Employees Finish Earlham Sessions

Four employees recently completed courses offered by Earlham College's Institute for Executive Growth.

Tom Bishop, ASM Department, and Ed Abrams, Personnel Department, completed the Foremanship Program in March. This is a series of eight meetings with emphasis on developing leadership skills.

George Moore, production manager, and Dave Neckar, production control manager, were members of the class completing the Executive Training Program in April. This program is made up of a series of 14 sessions on alternate weekends. Purpose of the sessions is personal development of upper echelon management with emphasis on how to handle people.

### ACCOUNTING

..... Pat Delk

Maxine Price received word April 26 from her son in California advising that her four year old granddaughter had been hit by an automobile. The girl is in the hospital in traction recovering from a broken hip. We wish her a speedy recovery.

We welcome James Moore, new general ledger accountant, to the department.

Belated birthday greetings to Martha Harmon who celebrated her birthday April 19. (The cake was delicious.)

Congratulations to Cheryl Herold who is now Mrs. Richard Gaddis. They were married April 15 at St. Andrews Parrish and honeymooned in Washington, D.C.

Congratulations to Tibby Rosser and her team (Dietzens Bakery) on winning the Tuesday Night Bowletts Championship. Maybe next year she'll bowl for Mercury.

## Anniversaries

Injection - Betty Jean Boldrey, 25 years, March 21; Betty Mullins, 17 years, April 4.

Compression 1st. - Marcella Jackson, 4 years, May 3; Mayme Spurgeon, 30 years, May 15; Mary Bullock, 30 years, May 29.

Compression 2nd - Jerry Faye Gray, May 9 and Pauline Griffin, May 3.

Repack - Ruth Henn, 35 years, May 21; Florence Watson, May 30, and Jackie Craig, 25 years, May 23.

Albums - Alene Begley, 26 years, April 4.